

REPRIMAND

Ron Bruening
4802 S. 174th Street
Omaha, NE 68135

Certificate No. 2011003331
Case No. 13039

Ron Bruening, a Nebraska school certificate holder, you are hereby reprimanded for violating the standards of professional conduct and ethics. It has been reported that on April 26, 2013, you told racially inappropriate jokes and made inappropriate comments to the students. Your conduct is a violation of Title 92, *Nebraska Administrative Code*, Chapter 27, Section 004.03C (effective date: November 12, 2003) which states, "the educator: Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety"; Section 004.03D (same effective date) which states, "the educator: Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student"; and Section 004.04A (same effective date) which states, "the educator: Shall not misrepresent an institution with which the educator is affiliated, and shall take added precautions to distinguish between the educator's personal and institutional views."

Any further unprofessional or unethical conduct may result in the suspension or revocation of your Nebraska school certificate.

Dated this 3rd day of September 2013.



Scott Swisher, Ed.D.
Deputy Commissioner of Education

This reprimand is public and is subject to publication. A copy of this reprimand will be maintained by the Department of Education. Additionally, a notation will appear on your official certificate record that you received a reprimand on this date.